

Roal Oy's Operating Policy

Roal Oy is committed not only to social responsibility, but also to adhering to quality, product safety, energy, environmental and occupational safety processes in all of its operations.

The objective of Roal Oy's operations is to be a customer-focused and reliable partner, ensuring the success of its customers and other stakeholders through its operations.

The systems steering Roal Oy's operations are based on production, responsibility and continual improvement in accordance with product specifications and a sales and operations planning (S&OP) process. These three pillars of the production process are shaped by certified quality, food safety, environmental and energy operations systems.

Occupational safety and quality objectives comply with the company's 'Target zero' (zero-tolerance) operating concept. Roal Oy is committed to adhering to the legislation and official requirements applicable to its operations, as well as the Global Safety, Health and Environment Policy of ABF Ingredients.

PRODUCT SPECIFICATION PROCESS

Roal Oy's operations guarantee high-quality products. A product specification process and HACCP-based risk management guide the maintenance of product quality. Our products also meet Kosher and Halal requirements, as well as hygiene requirements concerning fodder manufacturing.

RESPONSIBILITY

Roal Oy's operations responsibility is based on the ISO 26000 Social Responsibility Guidance Standard, as well as the group's social responsibility agreements. Through its operations, Roal Oy ensures that the obligations set out by stakeholders are adhered to, as well as responsible operations in terms of the operating environment.

Roal Oy is committed to managing risks in accordance with its control hierarchy. The company's management are responsible for managing occupational safety, quality and environmental risks and for putting knowledge into practice. All company employees are responsible for acting responsibly, taking into account occupational safety, quality and environmental factors in their everyday activities.

CONTINUAL IMPROVEMENT

All of Roal Oy's operations are guided by the desire to be the leading enzyme product manufacturer on a global scale. In order to realise this, we must ensure continual improvement in production, and this principle is guided by our quality and support systems.

The management monitor the key occupational safety, quality and environmental indicators, which are used as the basis for steering production and production facility plans. Roal Oy's continual improvement is based on a continual improvement model in accordance with the ISO standard, which creates a basis for accounting-period-specific investment decisions. The objective of investments is to improve the efficient management of risks related to safety, health, the environment and quality, as well as to find cost-effective ways to promote sustainable development.

Staff awareness of occupational safety, quality and environmental matters is maintained through regular training, and employees have the opportunity to have their say on the above-mentioned matters with the help of initiative and deviation systems.

Roal's management are committed to implementation of the operating policy through leading by example, and by monitoring, guiding and ensuring that the policy is introduced into operations, and that awareness and realisation are achieved.